

## When Workers Can Receive Various Existing and New Unemployment Compensation

| CARES Act Section | Description  | Benefit start   | Benefit cutoff   | Amount   |
|-------------------|--|---|--|--|
| N/A               | <b>Regular State Unemployment Compensation (UC)</b><br>Workers who are eligible under state law receive up to 26 weeks of earned benefits, funded by employer contributions to state trust funds. Eligibility and benefit levels vary by state, but benefits replace about 40% of wages, on average. | <b>Date of application</b><br>unless otherwise determined by the state (normal one-week waiting period now a period of federal benefits -- see below) | When the worker finds employment or reaches the state limit (26 weeks in all states now except AL, AR, FL, ID, KS, MO, NC, and SC) | Varies by state -- national average weekly benefit is \$368 (FPUC amount, below, is in addition to this benefit)                                   |
| Sec. 2102         | <b>Pandemic Unemployment Assistance (PUA)</b><br>New/expanded eligibility for self-employed individuals, independent contractors, "gig economy" employees, and individuals who were unable to start a new position/contract due to COVID-19 (up to 39 weeks available)                               | <b>Retroactive</b> to Jan. 27, 2020 (if unemployed then)  | Dec. 31, 2020  | UI weekly benefit amount (subject to DUA min) + FPUC amount of \$600 (through Jul. 31, 2020)   |
| Sec. 2104         | <b>Federal Pandemic Unemployment Compensation (FPUC)</b><br>Federal supplemental UC payment designed to replace 100% of wages for the average U.S. worker when combined with state unemployment compensation   | <b>Post-enactment:</b><br>Date of state/DOL agreement   | Jul. 31, 2020  | \$600 a week flat amount paid in addition to other UC benefits (state or extended benefits)  |
| Sec. 2105         | <b>First week of state UC benefits federally funded</b><br>100% federal funding of benefits for first week in states without a waiting week, meaning that workers would then receive regular UC starting in the first week once unemployed   | <b>Post-enactment:</b><br>Date of state/DOL agreement   | Dec. 31, 2020  | N/A  |
| Sec. 2107         | <b>Pandemic Emergency Unemployment Compensation (PEUC)</b><br>13 weeks of federally funded benefits (this is on top of regular UC, which varies in states, generally up to 26 weeks, so in most states up to 39 weeks total)   | <b>Post-enactment:</b><br>Date of state/DOL agreement   | Dec. 31, 2020  | Prior UI weekly benefit amount (subject to DUA min) + FPUC amount of \$600 (through Jul. 31, 2020)   |
| Sec. 2108         | <b>Short-Time Compensation (STC) for states with programs in law</b><br>100% federal funding for STC benefits, also known as work share or shared work   | <b>Date of enactment:</b><br>Mar. 27, 2020  | Dec. 31, 2020  | States with STC programs (plus DC): AR, AZ, CA, CO, CT, FL, IA, IL, KS, MA, MD, ME, MI, MN, MO, NE, NH, NJ, NY, OH, OR, PA, RI, TX, VT, WA, and WI |
| Sec. 2109         | <b>Short-Time Compensation (STC) for states without programs in law</b><br>50% federal funding for STC programs not in state law by way of agreements  | <b>Date of enactment:</b><br>Mar. 27, 2020  | Dec. 31, 2020  | Other states   |