



AMERICAN CONFERENCE OF CANTORS RETIREMENT PLAN
A 403b Qualified Church Plan

To: Employers with Participants in the American Conference of Cantors Retirement Plan

From: Laura Majeski 847-781-7800 lmajeski@accantors.org

Subject: ACC Retirement Plan Contributions and Annual Contribution Calculation Form

Retirement Contributions

The ACC Office no longer accept checks for Temple Contribution payments or any checks for voluntary Elective Salary Deferral Contributions as of January 2017.

Retirement contributions need to be made directly to Fidelity Investments via their employer system, the Fidelity Simplified Contribution Platform (SCP). Fidelity SCP's online platform will enable you to make contributions electronically for the benefit of ACC Retirement Plan participants. These transactions can be made faster and more securely than a traditional paper check.

Please note that Salary Deferral contributions should be deposited to the participant's account within 2-4 weeks of being withheld from the paycheck. The salary deferral contributions should be made before the next payroll cycle begins.

Getting Started

1. Provide the ACC Retirement and Group Benefits Administrator with the: 1. legal name, 2. email address, 3. phone number, 4. name of temple and 5. name of cantor participant by email. More than one user from your temple may have access.
2. If your temple has never had a participant in the ACC Retirement Plan, your temple may need to be set up as an Employer in Fidelity's system. Employer set up processing may take up to 5 business days.
3. Once received, your information (or your designate) will be set up in Fidelity's SCP system. Instructions will be provided to login to Fidelity's SCP system and to establish a funding method. ACH set up can take up to 12 business days, so plan ahead.
4. After the payment method is established, the Fidelity SCP system will be ready for use.

Fidelity Investments

Fidelity Investments has a dedicated team of professionals serving employers in the Tax-Exempt market, available by phone and email during the work week for training and any support issues.

Fidelity Simplified Contribution Platform (SCP) System: scphelp@fmr.com

SCP Training & Operational Support issues: 800.917.4369 from 8AM to 6PM ET

403b Qualified Church Plan #: 71280

More information can be found on the ACC website under CONGREGATIONS/RETIREMENT/General Information, or by contacting me.

Thank you participating in the ACC Retirement Plan!



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ANNUAL CONTRIBUTION CALCULATION FORM

Participant: _____ Social Security # (last 4 digits only): _____

Employer: _____ City/State: _____

Plan Year End Date (12/31/2021 or 12/31/2022): 12/31/_____ Contract Year: _____

1. My Total Compensation for the Plan Year: \$ _____

2. Less My Parsonage Allowance for the Plan Year: \$ _____

3. My Current Salary [(1) – (2) but not less than \$0.00]: \$ _____

4. Years Of Employment As Of January 1 (as a Cantor, Rabbi, Soloist, Musician): _____

5. Employer Contribution¹ Percentage: _____%

6. Participant Salary Deferral Contribution² Percentage: _____%

7. Employer Contribution:
Line Item 5 multiplied by Line Item 1. \$ _____

8. Participant Salary Deferral Contribution:
(Pre-tax payroll deductions must be remitted per pay period directly to Fidelity)
Line Item 6 multiplied by Line Item 1. \$ _____

9. Participant After-Tax Contribution (rarely used, please contact the ACC Office): \$ _____

10. Total Retirement Contribution: [(7) + (8) + (9)] \$ _____

I elect to have the amount stated under item 7, 8, and 9 above to be invested in the ACC Retirement Plan as I directed Fidelity Investments. I am able to change my allocations with Fidelity through their online account access service at www.netbenefits.com/atwork or by calling 800-343-0860.

Please send the signed form to the ACC Office by November 30, 2021. Fax: 847-781-7801 or Mail to: ACC Retirement Plan, 1375 Remington Road, Suite M, Schaumburg, IL 60173-4844. Thank you.

SIGNATURES:

Participant	Date	Employer signature ³
		Employer name

¹ Your employer can make a discretionary contribution on your behalf. Plan guidelines suggest a minimum of 15% of your annual eligible compensation. Not including catch-up contributions, but including salary deferral contributions, in 2020 the maximum aggregate annual contribution that can be made on your behalf is the lesser of \$57,000 or 100% of your 415 Compensation. Any amount contributed over the maximum limit should be invested in the ACC Supplemental Plan.

² You may make a salary deferral contribution up to 100% of your eligible compensation on a before tax basis. However, this contribution is subject to the maximum limits imposed by the IRS, the lesser of \$19,500 or 100% of taxable salary in 2021, plus an additional \$6,500 if you are age 50 or older at December 31, 2021. Any amount contributed over the maximum limit should be invested in the ACC Supplemental Plan. Your congregation is required to remit this contribution directly to Fidelity at the time it is earned.

³ The Employer hereby adopts the American Conference of Cantors Retirement Plan, A 403(b) Qualified Church Plan and the American Conference of Cantors Supplemental Retirement Plan, and irrevocably designates the Executive Board of the American Conference of Cantors as its agent with respect to all of its relations with the Trustees and Committee of the ACC Plans. The employer hereby represents that (a) it is a temple or an association of synagogues and/or temples, or an elementary or secondary school which is controlled, operated or principally supported by a synagogue, temple or an association of synagogues and/or temples, or a qualified church-controlled organization (within the meaning of Internal Revenue Code (“Code”) Section 3121 (w)(3)(B)) and (b) it is exempt from federal income tax pursuant to Code Section 501 (c)(3).