

## Addendum A—Senior Cantor and Associate/Assistant Cantor salaries

Below please find an additional table indicating salaries by congregation size (number of households) without the 10 Associate/Assistant Cantor salaries as part of the data set. The Associate/Assistant Cantors only serve congregations in the three largest congregation sizes (number of households). This table further fills out the data illustrating Senior Cantor salaries in those three largest categories.

Number of Households	Count	Q1	Median	Q3	Mean	Top 10%
<250	14	\$104,062	\$119,000	\$137,250	\$120,292	\$154,179
250-399	27	\$120,000	\$140,000	\$154,000	\$138,622	\$188,200
400-699	60	\$134,750	\$148,425	\$169,250	\$149,989	\$192,100
700-1,199	38	\$156,637	\$173,301	\$226,626	\$192,524	\$252,122
1,200-1,799	15	\$189,000	\$222,524	\$240,000	\$219,537	\$258,000
1,800+	15	\$199,111	\$285,000	\$300,000	\$268,105	\$357,320

Below please find an additional table indicating the range of salaries for Associate/Assistant Cantors. Because this reflects a small group of respondents, results should be viewed as indicative rather than absolute. Use this information as a starting point for discussion and reflection, not as a final benchmark.

Associate/Assistant Cantor	Count	Q1	Median	Q3	Mean
Salary Information	10	\$130,000	\$140,000	\$147,250	\$142,091