

Cantorial Search Timetable

1. Form Committee, Consult Focus Groups, Prepare Application: **September-November**
2. Résumés Arrive for Review: **November-February**
3. Telephone Interviews: **December-February**
4. Candidates Brought in for Interviews: **February/March**
5. Final Candidate Interview: **March/April**
6. Decision/Offer: **April**
7. Negotiation/Closure: **May**
8. Start: **July/August**
9. Installation: **Within the first six months**