

### **Limited Service**

Congregations may engage a Cantor to serve on a limited service basis. Under these circumstances, the duties and responsibilities should be precisely defined in writing, specifying how many hours each week and how many days each month are to be devoted to the Congregation. When there is a holiday, the weekly hours and days will have to be adjusted so as to accommodate the changes. If the congregation has expectations that the Cantor will be on call for emergency life cycle events, that time obligation shall be accounted for in the weekly hours, and the Cantor's schedule will need to be adjusted accordingly.

The Cantor's privacy should be respected in regard to those hours and days not specifically designated for congregational service. The Cantor serving on this basis should be elected for a fixed term and receive prorated pension and other professional benefits, as provided for in subsequent sections of "Guidelines for Cantorial Congregational Relationships".