

Cantorial Search Call-In

Thursday, December 3, 7:30-8:30 PM ET

Why an ACC Cantor? Because he or she...

has comprehensive knowledge of:

- ✓ Jewish Music and how to teach and lead it
- ✓ Hebrew
- ✓ Liturgy and how to engage others in it
- ✓ Bible and Commentary
- ✓ Jewish History
- ✓ Pedagogy
- ✓ Cantillation
- ✓ Reform History and Practice

Why an ACC Cantor? Because he or she...

- has a Reform religious and spiritual identity
- engages the worshipper
- is part of the clergy team
- is committed to the values, traditions, and ethics of Reform Judaism

Why an ACC Cantor? Because he or she...

- has had an encounter with Israel
- follows the ACC's Code of Ethics
- is a product of HUC-JIR, SSM
- is a leader and teacher and student

Why an ACC Cantor? Because he or she...

- has a life based on *Torah, Avodah & G'milut Chasadim*
- shares your *simchas & sorrows*
- balances *Kevah/Kavanah* in prayer
- has a vision for your synagogue

Please note the Tier System!

<u>Tier</u>	<u>Member Units</u>	<u>Years of Cantorial Experience</u>
1	Up to 599	Open to all ACC Members
2	Up to 999	Open to ACC Members of 3+ years
3	1,000 plus	Open to ACC Members of 7+ years

Cantorial Search Basics

- Application Submission
- Resume Review
- Phone Interview
- CD Assessment
- Interview/Audition
- Pulpit Visit
- Offer/Negotiation
- Transition

Cantorial Search Timetable

- Form Committee, Consult Focus Groups, Prepare Application: September-January
- Résumés Arrive for Review: November-March
- Telephone Interviews: January-March
- Candidates Brought in for Interviews: February-April

Cantorial Search Timetable, continued

- Final Candidate Interview: **March/April**
- Decision/Offer: **April/May**
- Negotiation/Closure: **May**
- Start: **July/August**
- Installation: **Within the first six months**

Important Website Addresses

For information about the ACC:

www.accantors.org

About placement:

<http://www.accantors.org/acc/node/51>

About HUC's cantorial training:

<http://huc.edu/academics/cantorial/nyacademic.shtml>

About MUM discounts when you add a cantor to your staff:

http://urj.org/_kd/Items/actions.cfm?action=Show&item_id=10364&destination=ShowItem

Search Chairs, Rabbis, Presidents,

The search for a new cantor is a serious and a holy endeavor. Every member of your congregation will be affected by its outcome.

Every worshipper, all B'nei Mitzvah, singers, instrumentalists, learners of all ages and newcomers who find their ways in should be able to connect with a cantor who is warm and energetic, who sings from the heart and who opens *their* voices, too.

This hypothetical cantor will be a learner and a seeker alongside you, even as s/he leads. This cantor will be eager to join your rabbi and your congregational family in support of your synagogue's vision.

The Placement Department of the ACC will do everything it can to help you in your search for your next (or first) cantor.

