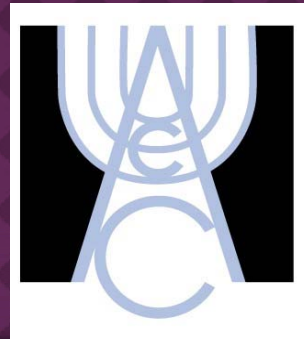




CANTOR-IN-RESIDENCE

An ACC Proposal for Small
Congregations (250 or fewer
member units)



CANTOR-IN-RESIDENCE: AN ACC WEBINAR FOR SMALL CONGREGATIONS

THURSDAY, JANUARY 28TH, 7:30-8:30 PM ET

Step 1: Dial-In

U.S. & Canada: 866.740.1260

Access Code: 5980684

Step 2: Web Login

<https://cc.readytalk.com/r/8tp0ivbbwo7v>

FOR ADDITIONAL INFORMATION,
CALL CANTOR BARBARA OSTFELD AT
716-568-1125.

AN INVESTED OR CERTIFIED CANTOR...

- Has explored his/her religious and spiritual identity with special emphasis on its Reform core
- Has a comprehensive knowledge of Jewish Music, Hebrew, Liturgy, Bible, Jewish History, Pedagogy, Cantillation, Reform History and Practice
- Knows what it means to lead prayer, to engage the worshipper, to connect with the sacred and to interpret liturgical text

AN ACC CANTOR...

- Has worked/trained in partnership with ordained rabbis and educators and is prepared to be a full member of a clergy team
- Has experienced an extended encounter with Israel
- Stands committed to the ACC's Placement Guidelines and Code of Ethics

WHAT WILL A CANTOR DO FOR OUR CONGREGATION?

- Assist in the creation of a holy community
- Assist in identifying new and exciting modalities of worship
- Enable various choral/instrumental groups to make Jewish music
- Engage with adult learners

WHAT WILL A CANTOR DO FOR OUR CONGREGATION? (CONTINUED)

- Connect with B'nei Mitzvah so as to keep them committed to Torah study *after* they come of age
- Find ways to stimulate your youngest students through song and prayer
- Be a positive and spiritual presence and Jewish role model

WHAT IS A CANTOR-IN-RESIDENCE?

A Cantor-In-Residence (C-I-R) is an invested or certified cantor who does not necessarily live in the area of the congregation he/she serves, but visits that congregation between two (minimum) and eleven (maximum) weekends during the year. Engaging a C-I-R is an option for a congregation that would like to benefit from the service of an ACC cantor, but cannot engage one full-time.

WHICH CONGREGATIONS WILL BE SERVED?

- Congregations wishing to benefit from the knowledge and experience of an ACC cantor
- Congregations that can't afford the cost of a full or part-time cantor
- Congregations that haven't engaged a cantor in the past but are considering engaging a cantor in the future

WHICH CANTORS WILL SERVE?

Cantors who are:

- Raising young children
- Caring for elderly parents
- Pursuing educational opportunities
- Teaching/composing/writing/performing
- Nearing retirement

OBJECTIVES

- To provide small congregations with the rich array of liturgical, musical, educational and pastoral benefits that an ACC cantor can offer even on a limited basis
- To establish more relationships between URJ congregations and the ACC

BENEFITS TO THE CONGREGATIONS-- AMONG THE OPTIONS:

- The C-I-R participates in worship*
Choices:
 - Erev Shabbat
 - Shabbat Minyan
 - B'nei Mitzvah
 - Festivals
 - High Holiday services (extra fee)
- * *Which may include preaching or teaching*

BENEFITS TO THE CONGREGATIONS-- AMONG THE OPTIONS:

Teaching Possibilities

Sundays

- ✓ B'nei Mitzvah tutoring
- ✓ Adult Classes

BENEFITS TO THE CONGREGATIONS-- AMONG THE OPTIONS:

Programming Possibilities

- Special Liturgical/Musical Presentations
- Concerts (extra fee)
- Rehearsals with Adult/Children's Choirs
or Bands
- Working with existing music personnel to
enhance repertoire



IMPORTANT NOTE!

No one cantor can achieve all of these tasks in one visit! Please ask the cantor to work with your rabbi and/or lay leaders to plan a Shabbat that will be prayerful, joyous, meaningful and yet allow for both energy and peace to flow!

COMMUNICATION WITH THE CONGREGATION

While the cantor does not lend a daily presence to the congregation, there is a sense of an ongoing relationship. The congregation looks forward to the cantor's visit which can be enhanced by regular bulletin articles and/or email messages.

SUGGESTED COMPENSATION (NOT INCLUDING EXPENSES):

- 2 weekends = \$ 2,000
- 6 = \$6,000
- 11 = \$11,000
- ✓ High Holiday fees--negotiated separately.
- ✓ Special situations can be discussed.
- ✓ For weekends longer than 2 ½ days, the fee will be upgraded.
- ✓ Interviews to be held by phone rather than in person for additional savings.

COST-SAVING POSSIBILITIES

- *Sharing* a cantor with a near-by congregation
- Assembling a *traveling cohort* of Cantors-in-Residence to serve several small congregations within a particular area
- *Home hospitality*

COST-SAVING POSSIBILITIES, CONT.

- Identify several *“angels”* within the congregation to help defray costs
- Identify a *local* C-I-R
- Create *categories of sponsorship* for donors to the C-I-R program
- Offer a *Shabbat Dinner* or Havdalah Service with the C-I-R specifically for donors

SACRED SONG

The Vocation of the Cantor

Abraham Joshua Heschel

...liturgical song is not only an act of expression but also a way of bringing the spirit from heaven to earth.

AMERICAN CONFERENCE OF CANTORS

Let us serve
your congregations
with
our hearts,
minds
and voices.

